

# **CAWM2025 Speaker Mentorship Program**

## **Program Goals and Objectives**

The primary goal of the Speaker Mentorship Program is to provide comprehensive support to our invited speakers, empowering them to deliver high-quality, impactful presentations that align with CAWM's commitment to maintaining the highest academic standards in the field of wilderness medicine.

By offering personalized mentorship, we aim to:

- Provide constructive feedback and guidance on presentation content and delivery.
- Help speakers navigate the academic presentation process, from initial planning through final execution.
- Uphold CAWM's standard of excellence in wilderness medicine education.

#### **Program Overview**

The Speaker Mentorship Program will consist of three meetings spanning the months leading up to the conference. Each meeting will focus on different stages of the presentation development process to ensure that all speakers are well-prepared and confident in delivering their talks. For student presenters, participation in the Speaker Mentorship Program is mandatory.

#### **Proposed Program Timeline and Structure**

#### Meeting one: 6 months out (~May 1, 2025):

The first session will be a group session. During this meeting, speakers will be introduced to the mentorship team and will have an opportunity to review the structure and objectives of the mentorship program and the CAWM conference.

Meeting two: 3 months out (~July 1, 2025):



This will be an individual session with the mentorship team to review the draft of each speaker's presentation. Feedback will be provided on content, structure, and alignment with CAWM's academic standards.

# Meeting three: 6 weeks out (~August 15, 2025):

This will be an individual session to allow speakers to review and refine their presentations, ensuring that they are fully prepared for the upcoming conference. This meeting will focus on fine-tuning the content and delivery in preparation for the final version of the presentation.

# Final Slides Due 4 weeks before conference (~September 1, 2024):

All speakers will submit their final slides to the mentorship team for a final review and to ensure compliance with the CAWM presentation guidelines. The mentorship team will forward final presentations to the conference committee after final review.

## **Benefits for Speakers**

Speakers will benefit from the mentorship program by:

- Gaining personalized feedback on their content and presentation.
- Enhancing their presentation skills through one-on-one coaching.
- Strengthening their confidence and readiness in delivering their presentations.

#### **Program Logistics**

The program will be conducted virtually to allow for flexible scheduling and easy access to mentorship. All meeting dates will be scheduled in advance, and detailed guidelines for slide formatting, presentation style, and other relevant topics will be provided.

Sincerely,

Kendra Young, MD, FRCPC Don McPhalen, MD, FRCSC

